



BEMBRIDGE PARISH COUNCIL

The Clerk to the Council,
5 Foreland Road, Bembridge, Isle of Wight, PO35 5XN
Tel: 01983 874160 Email: clerk@bembridgepc.org.uk



Staffing Committee Meeting held at 2.00 pm on the 5th June 2018, Parish Office, 5 Foreland Road, Bembridge

PRESENT: Cllr M Donlon, Cllr S Weedall, Cllr G Stillman, Cllr K Fagan, Mrs E Goldring (Clerk) and Mrs J McDade (Assistant Clerk) **PUBLIC:** 0

1. **APOLOGIES FOR ABSENCE**

To receive apologies for absence

Apologies accepted from Cllr Weaver, job commitments

2. **DECLARATIONS OF INTEREST**

To receive declarations of pecuniary or other interests relating to items on agenda

None declared

3. **EXCLUSION OF PUBLIC AND PRESS**

To resolve that in accordance with s.1(2) of the Public Bodies (Admissions to Meetings) Act 1960, the press and public will be excluded from the following item, having due regard to the confidential nature of the business to be transacted

RESOLVED: Agreed that in accordance with s.1(2) of the Public Bodies (Admissions to Meetings) Act 1960, the press and public will be excluded from the following item, having due regard to the confidential nature of the business to be transacted

4. **STAFFING**

To consider the replacement of Parish Lengthsmen and recommend recruitment to Full Council

RESOLVED: Agreed to recommend to Full Council that recruitment of a Lengthsmen for 15 hours, 2 days a week take place to work Monday and Tuesday.

RESOLVED: Agreed to recommend to Full Council that a Supervisor Lengthsmen full-time role be created, ring-fenced for Mr Hunt and Mr Beeney to apply for. The Supervisor will train to carry out pat-testing, risk assessments, contract monitoring and other qualifications to help with the running of the Parish facilities. A full job evaluation will take place and salary scale rise will be agreed upon satisfactory completion of training.

To consider the quotes received from Employment Lawyer

RESOLVED: Agreed to work on policy handbook in-house and send out for checking.

To consider progress with complaints

RESOLVED: Agreed to continue with work on complaints and chase IWC for answers.

DATE OF NEXT MEETING

Confirmed next meeting 3rd July, 2.00pm in the Parish Office

Signed: Dated:.....